

*Introducing*  
**Dr. William M. Hill**

**Pastoral Consultant  
Equipping Nationals Worldwide**



*Coming alongside God's Shepherds  
to bring Help, Hope, Encouragement,  
Networking, and Loving Accountability.*





Bill and Chris



...and our grands.

My name is Bill Hill. For the last 48 years God has given me wonderful opportunities to serve as an Assistant Pastor, lead a church as Senior Pastor (1987-2005) and, since 2005, direct Equipping Nationals Worldwide, an international pastoral training ministry.

Through the years, God has helped me learn and grow through His Word as well as greatly benefit from the counsel, example and influence of godly pastors — I want to do the same for others. The desire of my heart is to come alongside fellow pastors and provide help to evaluate, think through, and apply biblical principles to reach solutions to the various scenarios faced in ministry.

Following are some areas I can offer help and hope for pastors looking for the next biblical options to consider:



1. Helping pastors think through difficult church scenarios such as church discipline and difficult divorce cases
2. Assistance with difficult counseling scenarios
3. Identifying and evaluating young, aspiring shepherds; thinking through the biblical process to identify their gifts, qualifications and biblical desire, and setting a plan to train them in the context of local ministry
4. Leadership development (identify and train men to be leaders at home and church). Where to begin, what contexts best suited for this privilege, and what material to use for this development.
5. Pastoral preaching review and enrichment; scheduling sermon series for optimum personal and congregational growth; planning a preaching calendar, thinking through and discussing topics and/or books needed for congregational growth and maturity
6. Offering refresher studies in Homiletics and Hermeneutics
7. Tailoring special small groups and classes for loving accountability and relationship building
8. Training in Biblical Counseling and Discipleship — building a team of couples and singles who can assist the leadership by handling difficult, more advanced counseling needs as well as train other disciple makers
9. Developing Conflict Resolution skills and processes at the personal, family, church, and staff level
10. Establishing a clear, text driven, measurable, sustainable theology of ecclesiastical ministry
11. Provide pastoral friendship, encouragement, loving account ability and potential networking with other pastors for continued encouragement and ministry input
12. Provide help to churches looking for a pastor
13. Provide short term pulpit supply

Through the years, it has been my privilege to work shoulder to shoulder with men whom I have helped and from whom I have learned and been helped. They have been kind enough to give testimony of how I may be able to provide help for you. Following are the thoughts regarding Pastoral Consulting from some men God has used to strengthen my Christian Journey.



As Dr. William (Bill) Hill and I quickly approach our 20th year of laboring together for the gospel, please allow me to give his ministry my highest recommendation. As I first accompanied Bill during the infancy of ENW, I soon realized that the ability to “equip” missionaries, pastors, elders, deacons, and lay-leaders for local church ministry was a unique gift that he possessed. I have experienced this giftedness first hand as I have served with Bill in the local church, as I have traveled with him overseas, and as I have called upon him for advice as I shepherd God’s people at Park Avenue. His words of encouragement and his expertise in applying scripture to the spiritual milieu of life are a tremendous benefit to those of us who believe that scripture is sufficient for all of life and Godliness, yet are humble enough to know we don’t have all the answers. Iron sharpens iron.

Whether through his vast library of written material, his published works, or his personal counsel, anyone in service to the church will find the ministry of ENW and Dr. William Hill a valuable and biblically trustworthy resource.

**David L. Robinette,**  
Pastor  
Park Avenue  
Baptist Church,  
Wilmington, NC





Dear Pastors and church leaders,

I want to express my sincere recommendation and endorsement of Dr. William (Bill) Hill to your congregations. I have known Dr. Hill as a mentor and as my dear friend. His wisdom and academic credentials are stellar and those that know him have witnessed a life reflecting that wisdom. I know of no single individual that has the depth and breadth of spiritual wisdom and knowledge of the Word of God that Dr. Hill possesses. I have watched and witnessed his drive and desire to edify the body of Christ, the local church, and in particular, train and prepare men for ministry.

His plethora of academic publications only begin to expound his biblical knowledge, but more importantly display his gift of application and implementation of principles into the lives of believers around the world. In a time of upheaval of values within the church, he stands at the top of biblically based teaching, and provides tools and instructional material to provide wisdom in all facets of pastoral care and support.

Using the 2nd Timothy model he provides, in person and remote, wisdom sessions in all areas of leadership, preaching development, relationship and church

building, homiletics, hermeneutics, biblical counseling and discipleship. He tackles the hard issue of conflict resolution within the church, and deals with church discipline biblically and thoughtfully providing actual case studies and application for many "minefield" scenarios that Pastors will face. He provides real process and problem solving techniques so Pastors have a ready reference for support. His experience and instructional material on family dynamics and counseling are a goldmine of real life help and support.



I cannot think of anyone in my 30+ years of doing ministry that has the discipline and dedication to biblical study that Dr. Hill has exhibited. His pastoral mentor-ship, church and family relationship building, and his compassionate care for people are refreshing and needed. Use this man of God to edify your congregations and assemblies. He is a faithful servant.

Peace and Joy,

**Pastor Bill Dudley**, B.A. M.P.A. CWO4 (ret) • Virginia Beach Beacon Baptist Church



Dr. Bill Hill first came to the Ivory Coast to help us in 2008. Since then, he has come a total of fifteen times. Dr. Hill has helped us in two specific areas. He has taught eleven pastoral conferences for pastors who are already in full-time ministry (averaging around 30 pastors each time). As well, he has taught nine classes in our Bible institute where we have 22 men preparing for full-time ministry. Dr. Hill has instructed our pastors in the following ministerial areas:

1. Dealing with church discipline and other problem areas
2. Difficult counseling scenarios
3. Pastoral desire, gifting, and qualifications
4. Leadership development
5. Pastoral preaching
6. Local church accountability and relationship building
7. Homiletic and hermeneutic refreshers
8. Biblical counseling and discipleship
9. Conflict resolution
10. Theology of ecclesiastical ministry



In addition to these areas, Dr. Hill has taught in many others as well as worked individually with some of our men in helping them deal with problems that they were facing.

Through these fifteen years, Dr. Hill and I have worked very closely together. We have spent much time discussing theology and its applications in ministry. We have studied subjects together in order to properly teach them to pastors and perspective pastors. His teaching and insight have been of tremendous help to me in several areas of Biblical practice. He is a faithful prayer warrior and an excellent help in the areas of Christian life and Biblical ministry.

I have absolutely no doubt that Dr. Hill can be of help to you as a pastor. His forty-eight years of full-time ministry in evangelism, pastoring, and international pastoral training have given him tremendous wisdom and insight. He is one of my first contacts when I am seeking answers, and he has always provided a thorough and Biblical response.

**Dr. Robert Mach • Missionary Church Planter • Ivory Coast, West Africa • [bbssongs@gmail.com](mailto:bbssongs@gmail.com)**



*Take heed therefore unto yourselves, and to all the flock, over the which the Holy Ghost hath made you overseers, to feed the church of God, which he hath purchased with his own blood.*

Acts 20:28



My relationship with Dr. Hill spans twenty-five years. We met when I was a university student studying for Pastoral ministry. As my mentor, he helped answer many of my questions about the ministry. I served under Dr. Hill for several years while he was pastoring a local church. We have been together in six foreign country visits to train national pastors for the ministry. In God's providence, I began a church plant in my home town in Pennsylvania. Dr. Hill began and continues to help me with that journey.

Over the many years we have known each other, we regularly search the Scriptures for the models of the ministry we use today. When we encounter difficult and complex situations in the church, searching the Scriptures and evaluating the truth have become regular routines for our church elders. Dr. Hill has a ready knowledge of the Scriptures, a helpful grasp of where to start when addressing problems, and He brings much Biblical truth to consider in any given situation.



Dr. Hill readily engages in discussions of real life situations in the church of our Lord Jesus Christ. I heartily endorse him as a resource and companion for thinking through and moving forward in difficult circumstances and situations. He has personally helped me not only address complex Biblical issues in the church, but he has also helped to deal with the aftermath and fallout that sometimes happens when standing for Biblical truth. Dr. Hill does not just give advice then walk away, but rather he continues helping through both good and unfavorable circumstances. He has helped me to deal with issues that have even lasted a span of many years.

Have Dr. Hill as a resource to assist in ministry as a consultant and friend has changed situations from desperate and uncertain to one filled with help and hope. The Lord has given the church gifted men. Dr. Hill is most certainly one of those gifted men.

**Mike Faidley, Lead Elder • Grace Bible Fellowship • Somerset, Pa.**

One of the greatest challenges I have faced on the mission field is preparing men for the office of the pastorate. On the personal side, there is the spiritual growth necessary to live a biblically mature, responsible Christian life. On the ministerial side, there is the ability to handle the Word of God to deal with difficult issues in the lives of their congregations. That is why I am excited about the new component Dr. Hill is adding to the ENW equipping ministry. This will help national pastors specifically.

During many of his visits with us here in Bolivia, we have spoken personally about many of the concerns faced by our young pastors regarding difficult issues they face in their churches.



As we searched the scriptures together, along with these pastors, we saw a need to have something to offer more on a personal level that included pastoral consultation to help them become more effective shepherds and know how to help their people biblically.

Along with pastoral consultation, one of the courses brother Hill has developed will not only provide answers to these issues, but will also provide the much-needed one-on-one pastoral consulting time to help them with the specifics of the challenges they face. I look forward to our men learning and benefiting from the years of pastoral experience of Dr. Hill as well as from the tailored material he will teach. It will be a tremendous blessing both to pastors and missionaries around the world.



**Kevin White • Missionary/Church Planter • Cochabamba, Bolivia**



*And the things thou hast heard of me among many witnesses,  
the same commit thou to faithful men, who shall be able to teach others also.*

II Timothy 2:2





Sometimes in ministry our training and experience are inadequate for the situational demands and challenges we all face as under-shepherds to care for and help God's sheep. This is why I am excited to recommend the ministry of "Pastoral Consultation" offered by Dr. Bill Hill, executive director of ENW (Equipping Nationals Worldwide). When ministry is hard and problems are perplexing and difficult there is no one I would rather be yoked together with than Dr. Hill. We have traveled together internationally and labored together in the work of the Gospel. I have consulted with him over the phone when I needed help unraveling a problem to give help and hope to a counselee. I have always found a voice of wisdom rooted in years of studying the Scriptures when I have reached out to him. I am thrilled to recommend to you this Pastoral Consulting option of ENW. This option is not just another resource.

This truth has been lived, taught, practiced and implemented into the milieu of life in the context of living and doing ministry. He will provide "How to Do" resources in a "face-to-face" opportunity. You can ask questions, present ministry challenges

and receive wisdom for application. You will receive input and counsel developed through 48 years of ministry experience. Training and in-the-trenches labor will provide truths and practical insight by which to think through and solve issues you are confronted in ministry. Dr. Hill's ministry theology has not simply been acquired academically in a classroom. It has grown and been developed out of the sincere, prayerful study and sometimes desperation to get answers in an effort to bring hope and help and equip God's people to live fruitful, God-honoring lives. I believe this one-on-one resource is the fruit of a man's desire to be a faithful steward of what he has been given and what God has taught him through decades of pastoral ministry. Dr. Hill lives and breathes to prepare the next generation of under-shepherds to serve the church of Jesus Christ and His people. You will see this passion reflected in the wisdom provided through this new offering of ENW: Pastoral Consultation. I encourage you to contact Dr. Hill and schedule 2-3 days with him to discuss biblical answers to ministries' challenges.



Dear Co-laborers ministering for Christ,

It is not natural for sheep to be without a faithful shepherd. That is why our small, struggling church in the Western North Carolina foothills begged the Lord to send help by providing a caring shepherd around 35 years of age with the proverbial “25 years of experience” to be our pastor. As a young deacon and pulpit committee chairman, I recognized such a man may not exist. For us, what was needed was a humble, loving, family-oriented, growing shepherd to live among us. A young man, William Miller “Bill” Hill willingly answered the call to love a young, skittish flock of sheep. He loved each member “where he was” and was even happy with our very old, limited facility. He lived in gratefulness to God for what He provided and he still does live that way in the faith ministry of Equipping Nationals Worldwide.

Bill Hill has sacrificed diligently to prepare himself to “rightly divide” and live out the Truth. Through 18 years in our church, he applied himself in advanced theological and biblical

counseling training to help his people—always learning! His gift from God of an organized mind and tender heart allowed him to apply God’s Truth to every aspect of godly living in our church, our families and our work responsibilities. We heard “Truth to Life” every week! Side-stepping hard or messy situations was not an option. Eventually, the sufficiency of Bible to everyday life began to take hold of our hearts from the pulpit. Eventually, this deep and practical study made its way into real homes with normal families and real problems in our town and area. As a young deacon, I was called on to accompany the pastor in face-to-face ministry at close range in homes with great needs. Giving God’s principles was neither easy nor tidy. The principles of life ministered by Pastor Hill honestly and lovingly became so clear in peoples’ minds, each one knew he had to do something with it. It led to quite a few uncomfortable situations along with many amazing victories! Broken relationships were restored, and people were given the next steps for repentance and growth in clear, simple terms. Hopeless ones came to Christ. Homes were delivered from the brink. Of course, some people heard truth and rejected it, but many



considered and began to handle life in God’s way. We saw steady growth in what had at one time seemed hopeless individuals. Great times of rejoicing!

Through it all, God was faithful and his Word was and remained effective in the pulpit and in the home as his flock learned through years of faithful teaching. On a personal level, Bill Hill became



faithful friend and co-laborer in Christ. He has maintained, by God's grace, a life of integrity and consistency. His founding of ENW is a result of his faith in the sufficiency of God's Word which he believes, loves, and practices.

Pastor Hill and his associates, through written word, virtual meetings and in person, offer solutions proven to help God's ministers wherever the need. They provide accurate help with conflict resolution and family at a church level, the theology of Ecclesiastical ministry, pastoral encouragement and advice on loving accountability as well as other topics. I am pleased to see these principles, which have been ministered for years by Dr. Bill Hill, become available for the next generation of God's under-shepherds nationally and worldwide through Equipping Nationals Worldwide. I know God's servants will benefit and appreciate these true-to-life, biblical principles, as I was privileged to hear and do them through my former pastor, Dr. Bill Hill.



**Dr. Ken Collier • The Wilds Long-time Director & President • Brevard, NC**



These are some of the books authored by Bill. Most are available at [www.churchliferesources.net](http://www.churchliferesources.net).

- The Biblical Doctrine of Marriage, Divorce, & Remarriage
- Unit One - Foundations for Biblical Ministry
- 21 Identifying Marks of The Man called Shepherd
- What You Didn't but Should Have Learned in Seminary: 48 Scenarios You Will Likely Face in Your Pastoral Ministry
- Ordination: Rediscovering & Restoring The Biblical Process to the Ecclesiastical Context
- Pastors Training Pastors: Restoring the Pauline Pattern for Training Shepherds
- Theological Commitments and Pastoral Training
- Elder Plurality - A Reexamination of the NT
- Model for Ecclesiastical Leadership
- In Search of a Shepherd
- Election & Evangelism: Pursuing balance and Biblical Clarity



**Our Purpose**  
**to help national pastors and their**  
**congregations discover, develop,**  
**aggressively pursue, and effectively**  
**maintain a thoroughly biblical philosophy**  
**of great commission ministry**

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